

10  
Years



**PROJENCE™**  
Delivering excellence. Driving results.



# Projence Profile

Providing integrated project management and commercial services to leading companies across a range of industries.

December 2022 | Projence Profile | Edition 9

# Directors Welcome



**Gavin Heydon**  
Director



**Mitchell Purvis**  
Director

Projence has been fortunate to maintain momentum throughout the last year while celebrating our belated 10-year anniversary in March and opening our Ballina office in April. In August, we announced our acquisition by UK based RSK Group, a leading environmental, engineering, and technical services group, providing a positive step for Projence with access to a broader resource pool and an increased service offering, and presenting many opportunities for staff in terms of personal and professional growth.

We have continued to develop our first-class team to deliver for our clients, with 17 new permanent and casual staff coming on board in the last 12 months, and only one staff member leaving us to return to his previous employer.

We have all seen the impact this year of planned infrastructure projects coming online and the resulting shortfall of skilled and experienced people in the market. Projence strives to be an employer of choice and continues to evolve and further develop our flexible work offering to attract and retain valuable team members.

We pride ourselves on developing positive long-term relationships with clients through delivery of quality outcomes and integrating into their teams and business. Our relationships have been further reinforced this year, gaining repeat business from all our 2021 clients and securing work with 12 new clients within our target geographic area and business sectors.

We appreciate the great effort put in by the team over the last year and know they are looking forward to a well-deserved break over the holidays. Instead of client and staff Christmas gifts we are again donating to charity with a donation being made to Lifeline (Hunter) on their behalf.

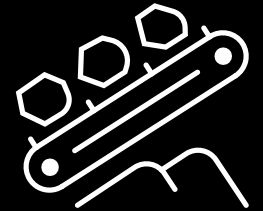
We encourage you and your families to take a break this Christmas period and reflect on the positives of this past year and look forward to the opportunities that 2023 may bring. The Projence offices will be closed from Wednesday, 21 December and will reopen on Tuesday, 3 January 2023. We wish you and your families a happy and safe holiday season and look forward to working with you all in the new year.

- Gavin & Mitchell.

# Recent Wins

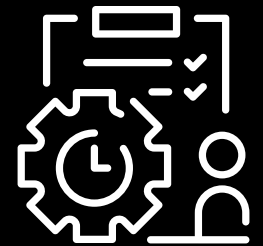
## **Port Waratah - Kooragang Coal Terminal Shiploader 7.08 Optimisation Pre-Feasibility Study**

Projence is working in partnership with Port Waratah as the Contract Owner's Team (COT) to oversee the delivery of the Kooragang Coal Terminal Ship Loader 7.08 Optimisation Pre-Feasibility Study. The project involves acting as the clients representative to drive the development and robust assessment of options across the entire outbound coal stream.



## **Regional Growth NSW Development Corp (RGDC) - Wagga Wagga Special Activation Precinct (SAP)**

Projence is providing project management services to RGDC to deliver three works packages for the Wagga Wagga SAP - Stage B. The project involves the management of drainage and utilities works alongside the construction of internal roads, upgrades to existing wastewater plant and the upgrade of existing Bomen Substation.



## **BHP - Mount Arthur Coal Fatal Risks Elimination**

Projence is providing project controls support to facilitate data collection and analysis of a broad range of projects to achieve the goal of fatality elimination at BHP Mt Arthur Coal. Projence is responsible for reviewing these projects, assessing the feasibility and providing advice around prioritising their implementation.

## **Muswellbrook Shire Council - Loxton House Refurbishment**

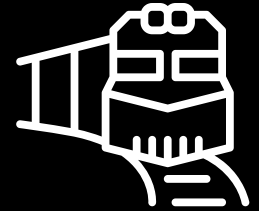
Projence is providing project management support to assist in the procurement and delivery of heritage listed Loxton House internal refurbishments. Projence is responsible for undertaking review of existing documentation, developing and coordinating technical inspections and reports, finalising scope of works and preparing construction tender documentation.



# Recent Wins

## Newcrest Mining - Cadia Gold Tailings

Projence is providing project engineering services to Newcrest Mining to support the design manager in the delivery of the Cadia Gold Tailings storage project in Orange, NSW.

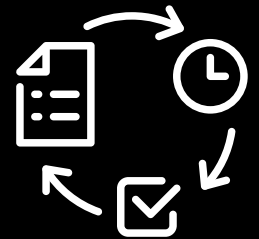


## South 32 - Appin Mine Ventilation Shafts (VS 7 & 8)

Projence is providing project planning and reporting services to South 32 on the execution phase of the Appin Mine Ventilation Shafts (VS 7 and 8) project. The project involves the construction of a downcast ventilation shaft for access and drawing fresh air into the mine, and an upcast shaft for drawing air out of the mine.

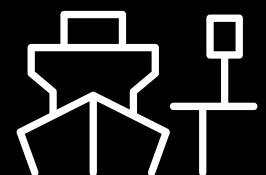
## Muswellbrook Shire Council Water and Sewer Reporting

Projence is assisting Muswellbrook Shire Council (MSC) in developing a data and reporting template for their water and sewer quarterly reporting requirements. The project involves the consolidation of data with calculations and linked tables to produce a report for Council and create a report template to reference data and produce an automated quarterly report.



## Port Waratah - Maintenance Projects

Projence continues to support Port Waratah in the development and execution of maintenance projects on their coal handling facilities.



# Project Spotlight

## RGDC – Wagga Wagga Special Activation Precinct (SAP) Stage B

Projence is working with Regional Growth NSW Development Corporation (RGDC) on the delivery of Stage B infrastructure works which includes delivery of three distinct work packages:

1. Drainage and utilities works for the Stage B lots alongside the construction of internal roads
2. Upgrade to existing wastewater plant to improve recycled water quality
3. Upgrade of existing Substation to provide an additional 60MVA

Projence's scope is to work under the RGDC Infrastructure program manager and provide project management services to deliver the Stage B works including:

- Technical management of detailed design
- Procurement, contract, and commercial management
- Project management and reporting
- Site surveillance including safety and quality management
- Asset handover and records management



# Project Spotlight

## Project Controls - Muswellbrook Shire Council - Quarterly Reporting

Projence is assisting Muswellbrook Shire Council (MSC) in developing a data and reporting template for their Water and Sewer Quarterly Reporting requirements.

Projence is working with 8 sources of raw data from MSC which is then consolidated with calculations and linked tables to produce a report for Council. We are working with MSC to collate, review data and develop a data structure from provided data files, develop calculations required for the report, set up a report template to reference data and produce an automated quarterly report.



# Adding to the team



## **Joe Townsend** **Project Manager**

Joe joined the Projence team in October as a Project Manager.

Joe is a qualified Civil Engineer with over 12 years' experience in project management, contract negotiation and strategic planning.

Joe is providing project management services on the Peabody - Wambo Shutdown project, and is part of the Stage B delivery team working with RGDC on the Wagga Wagga Special Activation Project.



## **Matt Gunter** **Senior Project Planner**

Matt joined the Projence team in October as a Senior Project Planner.

Matt is a qualified Civil Engineer with over 16 years' experience in project controls, management, and leadership.

Matt is working in our Project Controls team providing planning and scheduling support on numerous large scale rail, mining and materials handling projects.



## **Brad Turner** **Project Manager**

Brad joined the Projence team in November as a Project Manager.

Brad is a qualified Civil Engineer with over 10 years' experience in civil construction on various major highway upgrade projects.

Brad is working within our Ballina team on a constructability assessment for Inland Rail and is providing project management support on the Evolution Mining Project.



## **Erjie Lopez** **Project Planner/Scheduler**

Erjie joined the Projence team in November as a Project Planner/Scheduler.

Erjie is a qualified Civil Engineer currently completing her Masters of Civil Engineering, with over 5 years' experience in project planning and scheduling.

Erjie is working in our Project Controls team providing planning and scheduling support on numerous large scale mining and materials handling projects.



## **Karen Graham** **HR Sepcialist**

Karen joined the Projence team in December as a HR Specialist.

Karen is an experienced Recruitment and HR Consultant with a strong business development capacity.

Karen is facilitating the sourcing of skilled and qualified individuals to fill our resourcing requirements as well as assisting in further development of our internal policies and procedures.

# Adding to the team



**Ian Brown**  
**Contracts Administrator**

Ian joined the Projence team in December as a Contracts Administrator.

Ian is an experienced project professional with 20 years' experience in project scheduling, cost control, project and maintenance management, process improvement, and compliance inspections and reporting

Ian is currently providing project controls support to one of our mining clients.



**Jonathan Tatham**  
**Project Manager**

Jonathan joined the Projence team in November as a Project Manager.

Jonathan is a qualified Project Manager/Engineer with nine years' experience working in the resource and renewables construction sector and 7 years' experience in structural/civil design.

Jonathan is providing mechanical/structural support on a pre-feasibility study for one of our materials handling clients.



**James Mansfield**  
**Technical Manager**

James joined the Projence team in November as a Technical Manager.

James is a qualified Civil Engineer with over 17 years' experience in engineering and project management in design and construction of infrastructure projects.

James is part of the Stage B delivery team working with RGDC on the Wagga Wagga Special Activation Project.



**Scott Campbell**  
**Senior Project Engineer**

Scott joined the Projence team in October as a Senior Project Engineer.

Scott is a highly skilled Senior Project Engineer and Design Co-ordinator with 18 years' experience in local and international projects including civil and mining infrastructure, process plants, materials handling, smelters, refineries and large scale water management.

Scott is working on the Newcrest Cadia Gold Tailings Project in Orange.



**Davey Cawood**  
**Project Controls Manager**

Davey joined the Projence team in November as a Project Controls Manager.

Davey is a qualified Mechanical Engineer with experience in project management, project controls, engineering management and construction management.

Davey has taken a lead role providing project planning and reporting services for South 32 on a project at Appin Mine in Wollongong.



# Fundraising

## Movember

Our Northern Region Manager, Nathan Bourne participated in 2022's Movember fundraiser. An annual event each November raising funds and awareness for men's mental health.

This was his 4th year being involved in the initiative however this year, given Nathan was donning a full moustache at the start of November, he committed to a reverse moustache, shaving parts of the mo as he hit certain donation milestones.

Movember is the leading charity changing the face of men's health and tackling mental health, suicide prevention, prostate cancer and testicular cancer.

Since 2003 Movember have funded more than 1,250 men's health projects around the world.

A big "well done" to Nathan who has raised a total of \$800 for the year, bringing his grand total for the last 4 years to \$1,782.



# Projence happenings

## Benefit Night for Bronte

Projence staff attended the Benefit Night for Bronte in mid November to support Projence employee, Jake and his family in raising funds to cover expenses associated with Bronte's life threatening diagnosis of Severe Combined Immune Deficiency, a genetic condition in which affected babies are unable to fight even simple infections.

Jake and his family are going through a tough time as Bronte and her mother, Emma are

required to travel to the UK for 5-6 months for life saving Gene Therapy treatment, with Jake and their two other children remaining at home in Newcastle.

The benefit night was a great success raising much needed funds to go towards living and medical expenses for the young family.

Projence is proud to support such a great cause and wish Jake and his family all the best in the upcoming months.



# Projence happenings

## Projence Christmas Celebration

To celebrate the year that was, the Newcastle and Ballina Projence teams came together with partners and families for our 2022 barefoot bowls Christmas Party.

With fantastic growth this year, the party provided an opportunity for some staff to meet face-to-face for the first time.

This was our first family orientated gathering, and we enjoyed getting to meet the partners and children of our staff members.


Everyone had a fantastic time and enjoyed the beautiful weather and hospitality at Bar Beach Bowling Club.






**PROJENCE™**  
Delivering excellence. Driving results.

Gavin Heydon

 0427 702 204

 [gavinh@projence.com.au](mailto:gavinh@projence.com.au)

Mitchell Purvis

 0421 558 119

 [mitchellp@projence.com.au](mailto:mitchellp@projence.com.au)