



PROJENCE™



Projence Profile

Providing integrated project management and commercial services to leading companies across a range of industries.

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Director's Welcome



Gavin Heydon
Managing Director

As we kick off 2025, it's the perfect time to reflect on our progress and look ahead to an exciting future.

2024 was a year of change, growth, and resilience for Projence. We achieved key milestones, embraced new opportunities, and refined our strategic direction with a five-year plan aligned with RSK's 2030 vision. This commitment positions us for sustainable growth while ensuring we continue delivering outcomes that meet the needs of our clients and communities.

Our team continues to grow, with 21 new starters joining Projence last year across various roles and locations along Australia's east coast. We now have permanent employees in regional Victoria and Armidale, with a full-time presence in Orange, Brisbane, and Brewarrina, while our core team remains in Newcastle and the Hunter Valley.

As our team expands, so does our expertise—now encompassing quality assurance and control, construction surveillance, airport and aerodrome certification, community consultation, contracts and procurement, and large-scale data analytics.

Beyond strengthening our team and community relationships, we have also been evolving our business model.

We have been collaborating with our colleagues across the RSK Australia network to explore how Projence can leverage the complementary expertise of our sister companies—Pensar, EDP, Binnies, Western Project Services, and Extent Heritage—to provide integrated, end-to-end solutions for our clients. We are already seeing the benefits of these relationships with EDP and Extent being engaged directly by our clients to support them with heritage and asbestos related specialties.

This approach not only enhances our service offering but also positions us as a more resilient and adaptable business, well-equipped to meet our clients' evolving needs.

Looking ahead, we will build on this foundation, refining our business model and deepening collaboration within RSK while strengthening our core services. This approach ensures we remain agile, responsive, and equipped to tackle complex challenges while delivering sustainable outcomes for our clients.

To our team, clients, and partners—thank you for your continued support. We look forward to working together in the year ahead.

- Gavin.

Recent wins

Brewarrina Shire Council - Brewarrina Aboriginal Fish Traps (Baime's Ngunnhu)

Andrew Krause successfully prepared and submitted a funding application on behalf of Brewarrina Shire Council, securing \$350,000 from the Federal Department of Industry, Science and Resources (DISR) under round 7 of the Australian Heritage Grants Program 2024-25.

This funding will support the management, conservation, and public engagement efforts for the Brewarrina Aboriginal Fish Traps (Baime's Ngunnhu) — a site listed on Australia's National Heritage List and believed to be one of the oldest known man-made structures on Earth, with estimates dating back 40,000 years.

The project will be implemented over the 2024-25 to 2026-27 financial years, ensuring the protection and promotion of the site's national heritage values. Projence will maintain an ongoing role in the project's delivery.

AGL Macquarie - Bayswater Power Station

Projence is providing a site-based civil project engineer to support AGL Macquarie with ash management projects.

Projence's scope includes design and construction interface management, contractor management, cost, scheduling and quality management, and management of statutory requirements.

Snowy Hydro - Hunter Power Project

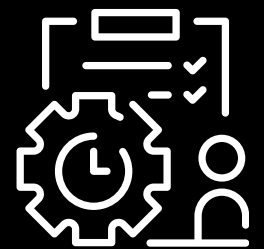
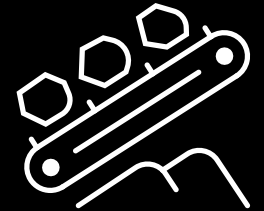
Projence is providing construction management and project engineering support to Snowy Hydro on the Hunter Power Project.

The Hunter Power Project at Kurri Kurri will fill the gap in electricity demand and ensure security of supply.

MACH Energy - South Dam Civil Works

Projence is providing site-based project engineering and project management support to Peabody Energy to support the civil construction phase of their South Dam Project.

Projence's scope includes project management, contractor management for civil construction and HSEQ, governance, commercial and scheduling management, and technical support.



Project highlight

Warrumbungle Shire Council - Grant Applications - Legacy Infrastructure Fund

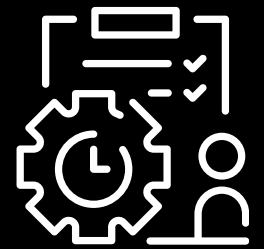
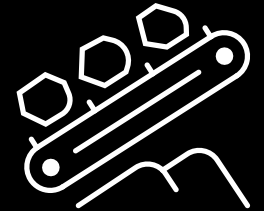
Projence is proud to have assisted Warrumbungle Shire Council in submitting applications valued at \$11.25 million through the [EnergyCo](#) Legacy Infrastructure Fund (LIF), part of the NSW Government's commitment to providing long-term infrastructure benefits in the Central-West Orana Renewable Energy Zone (REZ).

Our scope of work included:

- Conducting preliminary assessments and building a strategic application approach
- Engaging with stakeholders to align project goals with community needs
- Preparing detailed grant application submissions for 4 Legacy Infrastructure Projects

The Legacy Infrastructure Fund is designed to improve community liveability, connectivity, and regional economic resilience by funding projects that deliver long-term benefits, such as enhanced health services, housing, and community infrastructure. This initiative, administered by the Department of Climate Change, Energy, Environment, and Water, exemplifies how targeted investment can drive regional development and resilience.

Projence is excited to play a part in shaping a sustainable future for the Central-West Orana REZ and looks forward to potential roles in bringing these transformative projects to life.



Adding to the team



Nathan Post
Procurement and Contracts Specialist

Nathan joined the Projence team in November as a Procurement and Contracts Specialist.

With over 20 years of experience in procurement and supply chain management, Nathan is currently working as part of the Kempsey to Armidale Road Restoration (K2A) project team providing contract management services.



Gavin Hose
Senior Contracts Administrator

Gavin joined Projence in December as a Senior Contracts Administrator, bringing extensive experience in contracts and commercial management across the roads infrastructure and mining sectors.

He is currently supporting MACH Energy as a contract administrator to deliver a package of works.



Zoe Greenwood
Project Engineer

Zoe joined Projence in October as a Business and Project Administrator.

With extensive administrative experience, Zoe is currently supporting a range of internal projects and assisting with day-to-day business operations.



Kurt Bandy
Project Engineer

Kurt joined Projence in December as a Project Engineer.

With over five years of industry experience, primarily in tailings dams and related infrastructure, Kurt is currently working on the MACH Energy Mt Pleasant Tailings Dam Project.



Bill Scriven
Senior Data Analyst

Bill joined Projence in December as a Senior Data Analyst with 14 years of experience in major project delivery both locally and internationally.

He is currently supporting AGL by using data capture methodologies through Power BI to enhance portfolio performance reporting while providing training and operational support.



Scott Oehm
Senior Project Manager

Scott joined Projence in November as a Senior Project Manager with 18 years of industry experience.

He is currently providing project management services for MACH Energy at Mt Pleasant on the Sustaining Capital Resources Project.



Martin Burridge
Project Manager

Martin joined Projence in November as a Project Manager.

With 35 years of experience in civil engineering and construction, Martin's expertise also extends to aerodrome manual authoring. He is currently involved in various Projence projects, bringing valuable industry knowledge and technical leadership.

Living the values

Brenden Bates

Congratulations to Brenden Bates, Projence's Employee of the Quarter for October–December 2024!

As Upper Hunter and New England Region Manager, Brenden consistently exemplifies our four core values, managing a demanding workload and team with professionalism, dedication, and what seems like effortless ease. His leadership and commitment make a lasting impact, representing Projence with integrity and excellence.

Brenden is a true reflection of our company's values—well done!



Projence happenings



RSK Safety Month

January marked the annual RSK Safety Month, providing a great opportunity to reinforce our commitment to safety across all aspects of our work. Across the RSK Group, teams came together to strengthen key safety practices, and at Projence, we placed a particular emphasis on travel risk management—a crucial consideration for our team members who frequently travel for work.



Projence Strategy Day

Team members from across the business came together for a Projence Strategy Day, focusing on our direction for the next five years. We explored opportunities for growth, innovation, and how we can align with RSK's 2030 vision. With collaboration at the core, we're committed to strengthening our capabilities and delivering even greater value to our clients and communities.



Quarterly Meeting

Our team gathered for our quarterly meeting to reflect on recent achievements, discuss ongoing projects, and map out our future direction. It was a great opportunity to welcome new team members, share insights into current initiatives, and ensure everyone has a clear understanding of where the business stands and our path forward. We're excited to continue this momentum into the next quarter.

2024 end of year party

We wrapped up 2024 in style with our annual end of year party, and not even the rain could dampen the festive spirit! It was wonderful to gather in person and celebrate together after a busy year.

Families brought the energy, with kids enjoying face painting, dancing to the music, and plenty of holiday fun. A small game of bowls added to the day's activities, and we were amused that no adults decided to join the face-painting fun!

It was a fantastic way to mark the end of the year and reflect on everything we've achieved together. Here's to an even bigger and better 2025!



2024 in photos





PROJENCE™

Our People. Delivering Excellence.