



Projence Profile

Providing integrated project management
and commercial services to leading
companies across a range of industries.

Director's Welcome



Gavin Heydon

Managing Director

As 2025 gains momentum, it's an ideal time to reflect on the progress we've made and share some exciting developments shaping the path ahead.

We're excited to announce our merger with our RSK sister company, Western Project Services (WPS) was completed at the start of April. This is a move that enhances our capability and continues our long-standing commitment to regional project delivery.

Over the years, we've worked closely with the WPS team and have always aligned on what matters most: putting people first and delivering outstanding results for our clients and communities. Through the merger, we're thrilled to welcome 12 new team members who bring a wealth of expertise and an understanding of regional project needs.

As part of this integration, we're also pleased to now have a presence in Bathurst, further strengthening our footprint in the Central West. This partnership unlocks new service offerings as well, allowing Projence to broaden our reach and support clients with increased engineering and technical capacity and project verification services.

I know I speak for the entire leadership team when I say we're thrilled about what this means for our future and the additional value we can bring to both existing and new clients.

In parallel, we've continued to work towards our ESG commitments and in March we reached our targets across three key areas:

- Employee Engagement – through initiatives that promote wellbeing and raise awareness across the team.
- Supply Chain Sustainability – by transitioning to accredited GreenPower for our electricity supply.
- Waste Reduction – with the rollout of office composting in our Newcastle office.

These efforts reflect our belief that genuine impact comes not just from delivering great projects, but from how we show up for our people, our environment, and the places we call home.

That same belief underpins our growing investment in community engagement. So far this year, we've proudly contributed to a range of local initiatives, including:

- Continued support for the Newcastle Surfest crowdfunding initiative in March.
- Sponsorship and participation of our staff in the Armidale Tour de Rocks charity bike ride in April.
- Ongoing sponsorship of local sporting clubs and events in the Central West.
- Upcoming involvement in Brewarrina Big Fish, a vital event supporting native river ecology by helping to manage carp populations.
- Contributions to Lifeline and Hunter Medical Research Institute.

As we look to the months ahead, we're energised by the opportunities this next chapter presents for our team, our clients and the communities we serve.

-Gav

Recent wins

Brewarrina Shire Council - Landfill Application Grants

Projence is providing grant writing support to Brewarrina Shire Council for Landfill Consolidation and Environmental Improvements. This program is for local councils in regional New South Wales.

This \$12 million program helps regional councils address potential liabilities posed by landfill activities, reduce environmental risks, and contribute to the long-term protection of the environment.

RGDC - Moree Rail Operations Report

Projence has been engaged to review rail sidings operations at Moree Special Activation Precinct and prepare a report setting out a preferred option.

The scope includes reviewing previous reports, assessing the current freight demand, and reviewing and preparing cost estimates.

Constructive Solutions - Newell Highway Realignment

Projence has been engaged to provide site surveillance support to the owner's project management team for the Newell Highway Realignment near Parkes, NSW.

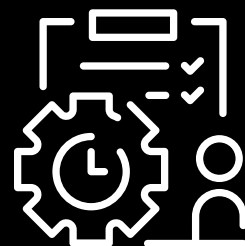
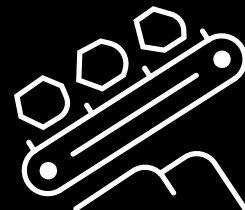
Once complete, the realignment will enable mining operations in the area to continue efficiently and with improved logistical access.

Walgett Shire Council - Project Officer & Asset Management Plan Review

Projence is working with Walgett Shire Council, providing project officer support and undertaking a strategic review of the Walgett Shire Council Asset Management Plan.

The strategic review aims to update compliance with legislative requirements and new financial modelling provided by the client.

The project officer support is a relief role providing site supervision for roads projects in the Walgett Shire.



Project highlight

Orange City Council Sports Precinct

Projence is proud to be contributing to the delivery of the Orange Sports Precinct, a major regional infrastructure project that will transform local sport and recreation facilities.

The NSW Government has committed \$59.5 million, with the Australian Government providing an additional \$15 million to help bring this vision to life.

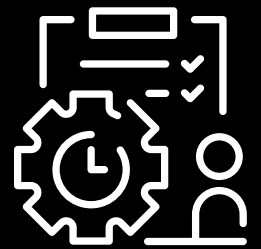
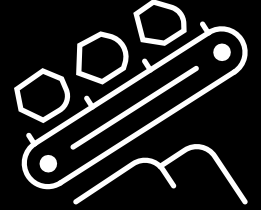
Located at the Bloomfield precinct between existing sportsgrounds and the Orange Health Service, the project includes new stadiums, upgraded roads, and extensive new facilities to support local sport and major events.

One of the centrepieces of the development is the 1300 seat John Davis Stadium grandstand, set to become one of the largest in the Central West, thanks to additional federal funding.

Projence's scope of work includes:

- Huntley Road upgrade
- Forest Road upgrade
- Construction of over 800 car park spaces
- 1300 seat grandstand
- Synthetic athletics track
- Eight new playing fields
- Comprehensive landscaping

We're excited to help deliver this landmark precinct that will serve the Orange community for generations to come.



Adding to the team



Anthony Pripric
Senior Project Manager

Anthony joined the Projence team in April as part of the merger with WPS.

With over 46 years of experience, Anthony is currently supporting Weddin Shire Council as Acting Director of Infrastructure



Jacob Tuxford
Project Manager

Jacob joined the Projence team in April as part of the merger with WPS.

With over 8 years' experience in client side project management and delivery.

Jacob is currently working with Coonamble Shire Council on the Tooraweenah Road Upgrade, as well as Orange City Council on the Sports Precinct.



Stuart Dearden
Senior Project Manager

Stuart joined the Projence team in April as part of the merger with WPS.

With 15 years of civil engineering experience on road construction projects with Local and State Governments, Stuart is currently working with TfNSW on disaster recovery in the Western Region.



Lori Davis
People Engagement Officer

Lori joined Projence in April as our People Engagement Officer.

Having extensive recruitment experience, Lori is currently supporting Projence's people engagement projects and providing human resources support.



Ian Oliver
Project Quality Manager

Ian joined Projence in April as a Project Quality Manager

With extensive experience in mechanical engineering and project management, Ian will be providing support to MACH Energy Mount Pleasant.



David King
Surveillance Officer

David joined the Projence team in April as part of the merger with WPS.

With over 25 years' experience, David is currently working on a variety of projects with Brewarrina Shire Council and Tooraweenah Road project at Coonamble

Adding to the team



James Byrne
Engineering and Technical Services Manager

James joined the Projence team in April as part of the merger with WPS.

With 14 years in civil construction both contractor & client side, James is working with TfNSW as a Disaster Recovery Project Manager and is part of our Senior Leadership Team.



Kylie Delaat
Office Manager - Bathurst

Kylie joined the Projence team in April as part of the merger with WPS.

With over 30 years' experience in administration roles, Kylie is providing administrative support across a variety of internal projects.



Luke Ashdown
Student Civil Engineer

Luke joined the Projence team in April as part of the merger with WPS.

With over 3 years' industry experience Luke is providing support for projects including Tomingley and Broken Hill.



Terry James
Surveillance Officer / Supervisor

Terry joined the Projence team in April as part of the merger with WPS.

With extensive experience across civil construction and transport, Terry is supporting Tenterfield Council as a Supervisor.



Phillip Happ
Student Civil Engineer

Phillip joined the Projence team in April as part of the merger with WPS.

With over 16 years' industry experience, Phillip is working on regional projects in Brewarrina, Griffith, and Coonamble.



Ron De Rooy
Senior Project Manager

Ron joined the Projence team in April as part of the merger with WPS.

With over 40 years' experience in the industry, Ron is providing support to Coonamble Shire Council on the Tooraweenah Road Upgrade.

Living the values

Matt Gunter

Congratulations to Matt Gunter, Projence's Employee of the Quarter for January - March 2025!

As a valued member of the Projence team, Matt continues to set the standard for professionalism, initiative, and teamwork. Whether it's stepping up outside of his usual scope, supporting colleagues, or driving results on critical projects, Matt brings a level of commitment that doesn't go unnoticed.

His willingness to pitch in, coupled with his ability to deliver above expectations, recently played a key role in helping Projence secure a major project win. Matt's contributions go beyond the task at hand, he actively strengthens our team culture and leads by example every day.

A well-deserved recognition, congrats Matt!



Projence happenings

Tour de Rocks 2025

Projence recently sponsored the 2025 Tour de Rocks – a 270-kilometre, three-day cycling event from Armidale to Woolgoolga, focused on promoting cancer prevention and raising funds for critical research and support services across regional NSW.



Alongside PD Project Delivery, we supported the event as jersey sponsors, and two of our team members, Rohan and Nathan, participated in the ride as part of the Armidale Regional Council team.



Our involvement reflects our ongoing connection to the Armidale region, where we continue to work in partnership with the council on the K2A Restoration Project. Supporting initiatives like this reinforces our belief in creating lasting impact not only through our professional work, but through meaningful community engagement.



Thank you to the organisers, riders, and volunteers for a successful event. We look forward to continuing to support regional initiatives that make a positive impact.



PROJENCE™
Our People. Delivering Excellence.