



Projence Profile

Providing integrated project management and commercial services to leading companies across a range of industries.

Director's Welcome



Gavin Heydon

Managing Director

As we step towards the halfway mark of FY25/26, I'm proud to share some of the progress and achievements shaping the first six months of the year for Projence.

Our integration with Western Project Services (WPS) is progressing strongly, with all personnel actively engaged in Projence's culture and values. The majority of contracts have transitioned over, creating a seamless platform for delivering even greater value to our clients. With these combined resources, we are better positioned than ever to deliver complex infrastructure, energy, and community projects that make a real difference.

On the ground, our teams are supporting significant projects, including:

- The AGL Macquarie Brine Remediation Project at Bayswater Power Station, advancing vital upgrades that will support energy security into the future.
- The Coonamble Tooraweenah Road Upgrade, a \$41.2M federally funded project that will improve safety and connectivity across regional communities.
- The Newell Highway Realignment for Tomingley Gold Operations, where we are supporting critical transport and mining infrastructure.

We're also investing in our people through The Foundry, a new leadership development program designed to empower the emerging leaders of Projence. This initiative provides the opportunity for me to share my experience and knowledge directly in a 1:1 setting helping our people to step into greater responsibility, influence, and impact, and ensuring Projence's leadership strength continues to grow well into the future.

Equally important is our ongoing commitment to community and sustainability. Over the past 6 months, we have proudly:

- Raised over \$3,100 for the Cancer Council through Australia's Biggest Morning Tea.
- Sponsored the 2025 Brewarrina Big Fish, helping restore native river health while driving local business activity.

These efforts highlight that our role goes beyond delivering projects - it's about contributing to the communities and environments we work within.

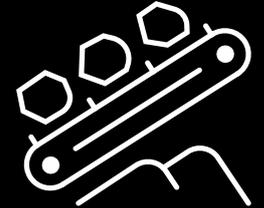
As we look ahead to the coming months, we are confident that the foundations laid so far will set the tone for another strong and purposeful year. Thank you to our clients, partners, and most of all our people, for continuing to make Projence a trusted partner in regional project delivery.

-Gav

Recent wins

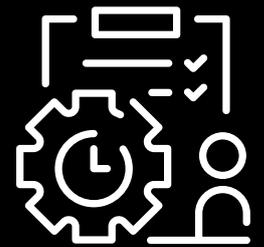
AGL Macquarie - Brine Concentrator Construction Manager

As Construction Manager for the Brine Remediation Project, Brad Perger is leading the delivery of construction activities while coordinating closely with AGLM. His scope includes managing project approvals, overseeing investigation works, and ensuring all construction phases are executed safely, efficiently, and in line with regulatory requirements.



Peabody Energy - Critical Infrastructure Water Projects

Projence is continuing to support Peabody Energy's critical infrastructure water projects by providing design coordination, contractor management, and project delivery with an onsite project engineering presence.

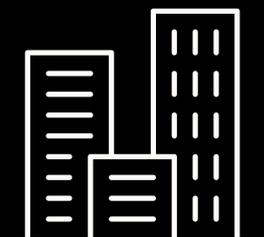


Gilgandra Shire Council - Castlereagh Drought Resilience Plan

Projence will be supporting delivery of targeted initiatives designed to strengthen drought preparedness and resilience in the region. Our role includes managing implementation activities, coordinating with local councils and stakeholders, and providing technical expertise to ensure that the projects deliver long-term water security and community benefits.

AGL Macquarie - Capital Projects Team

Projence is providing a site-based Senior Project Engineer to support the Engineering Projects Team in delivering capital works at Bayswater Power Station. The initial engagement is for six weeks, with the potential for extension based on project requirements.



Project highlight

Newell Highway Realignment

Projence is proud to be contributing to the delivery of the Newell Highway Realignment near Tomingley, a major regional infrastructure project supporting both transport connectivity and future mining operations.

Tomingley Gold Operations Pty Ltd (TGO), a subsidiary of Alkane Resources, identified significant gold deposits south of their current mine site. To access these deposits, the existing Newell Highway - one of NSW's key freight and passenger routes - needs to be realigned.

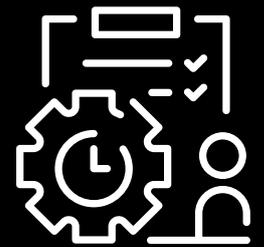
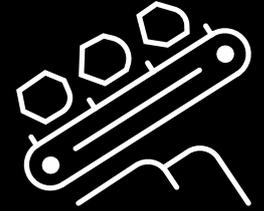
The project involves the construction of an 8.3 kilometre new highway section west of the current alignment, ensuring traffic safety and continuity while enabling the mine's expansion. The works will be delivered under a Works Authorised Deed (WAD) in collaboration with Transport for NSW, with Projence providing surveillance and verification services on behalf of TGO.

Key features of the realignment include:

- Construction of a 12-metre-wide, two-lane highway
- 1,500 metres of overtaking lanes in both directions
- Three upgraded T-intersections, including works on Narromine Shire Council roads
- Audible tactile line marking for improved safety
- Multi-celled box culverts to support drainage and flood management
- Extraction of approximately 240,000m³ of material to construct embankments and road pavement

Construction will be delivered predominantly offline from the existing highway, minimising disruption to the community and completion is expected in just over a year.

Projence is excited to be playing a critical role in overseeing the quality and compliance of this important regional infrastructure project, ensuring it is fit for purpose and supports both the mining industry and road users for years to come.



Project highlight

Coonamble Shire Council - Tooraweenah Road Upgrade

Projence is playing a key role in the delivery of the Tooraweenah Road upgrade, a vital 27 kilometre link between Coonamble and Coonabarabran that will significantly improve regional connectivity and road safety.

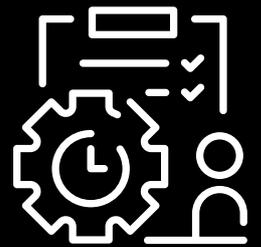
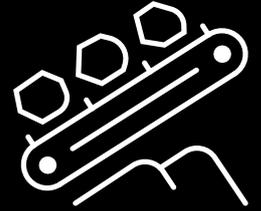
The \$41.2 million federally funded project is transforming what was previously a gravel and dirt formation into a modern, sealed roadway built to current rural road design standards. This critical investment will provide safer, more reliable access for the local community, freight operators, and visitors.

Our scope of work spans the entire project lifecycle, including design development, securing regulatory approvals, and facilitating procurement and tendering on behalf of Council. Projence is also managing the onsite delivery of the works, ensuring quality outcomes and strong local engagement throughout the process.

Key design and delivery features include:

- Upgrade and sealing of 27 kilometres of rural road
- Installation of 60 culverts, including 39 along the main alignment
- Largest structure: a five-cell reinforced concrete box culvert (2700mm x 900mm)
- Delivery strategy focused on maximising local contractor participation

The project has navigated challenges such as finalising the Review of Environmental Factors (REF) due to threatened ecological communities, as well as balancing procurement strategy with Council expectations. With construction now progressing, Projence remains committed to ensuring the upgraded Tooraweenah Road delivers lasting benefits to the region



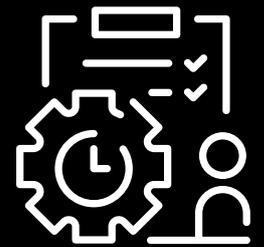
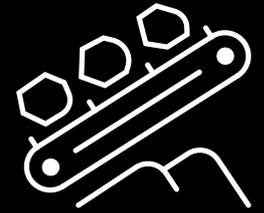
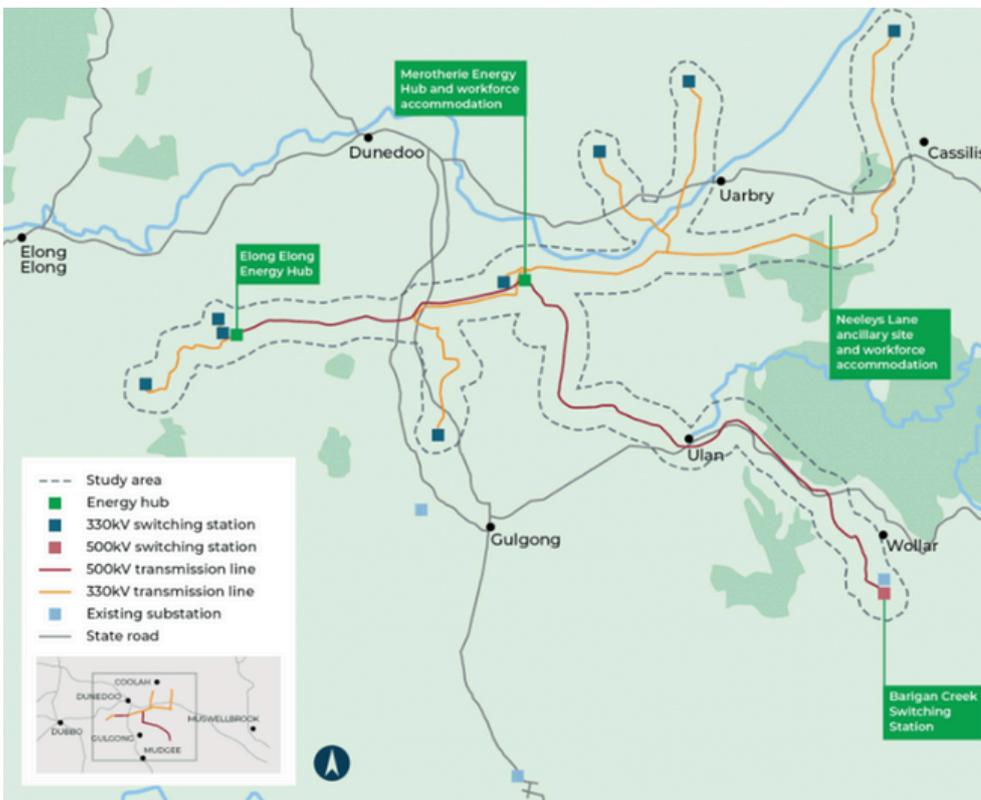
Project highlight

Central-West Orana REZ Transmission Project

Projence is supporting the delivery of the Central-West Orana Renewable Energy Zone (CWOREZ), a landmark infrastructure program shaping NSW's energy future.

We are providing an experienced Surveillance Officer on EnergyCo's Port to REZ project, which delivers upgrades at 19 road sites along a 300 km corridor from the Port of Newcastle to CWOREZ. These upgrades enable safe transport of oversize renewable energy components, improve road user safety, and minimise community impacts.

Projence brings extensive experience across Transport for NSW projects through our Surveillance Officers, Project Engineers, and Project Managers, with a strong record in project verification and delivery. With regional teams based in Newcastle and the Central West, we are well positioned to contribute to the growing pipeline of CWOREZ projects as NSW's energy transition enters its delivery phase.



Project highlight

AGL Macquarie - Brine Remediation Project

Projence is providing project management expertise to the AGLM Brine Remediation Project at the Bayswater Power Station, a critical initiative focused on long-term remediation of the Power Station in line with decommissioning planned for 2033+.

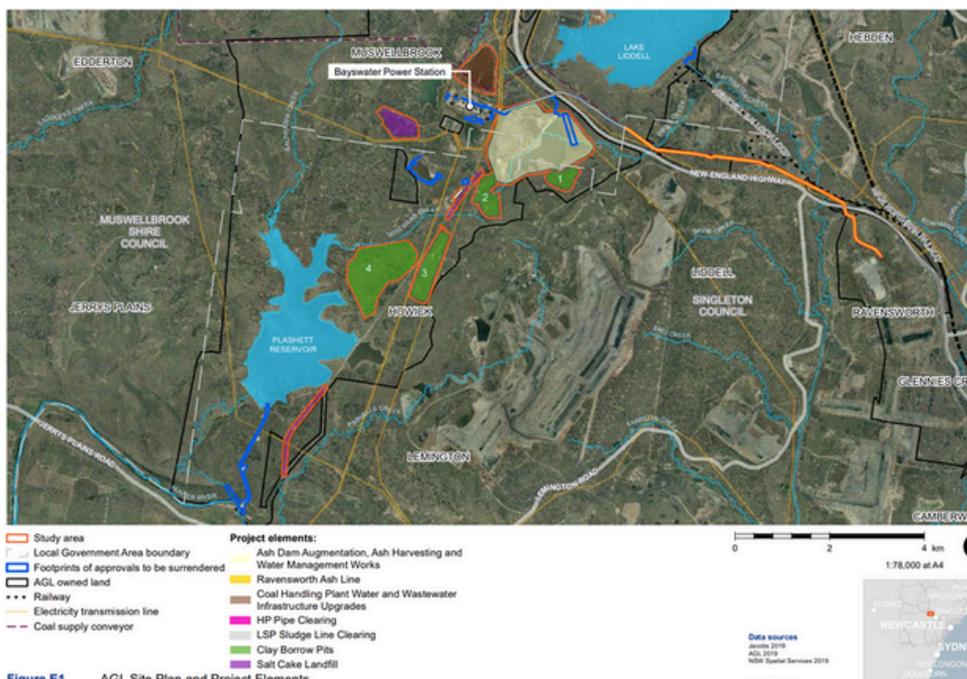
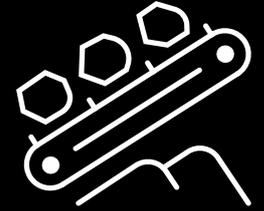
The project involves the construction of upgrades to the Brine Treatment Facilities, ensuring future compliance and reducing the need for shutdowns. It is being delivered through two simultaneous work streams:

1. Upgrades to the existing Brine Treatment Plant (Brownfield).
2. Construction of a new Landfill Facility (Greenfield) to provide end-of-life storage for waste product.

Current progress includes the engagement of an ECI Contractor for the Brine Treatment Plant, with an EPC contract to be awarded by Q1 2026. The Landfill Facility contract, also EPC (including operate), is under assessment and expected to be let in the same timeframe.

The next 12 months will focus heavily on design and approvals, with delivery commencing mid-to-late 2026. Commissioning and handover are anticipated by mid-to-late 2027.

Through our role in managing the construction of these upgrades, Projence is helping AGLM deliver an environmentally responsible, technically complex project that underpins the future of energy generation in the region.

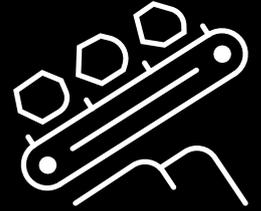


Spotlight on services

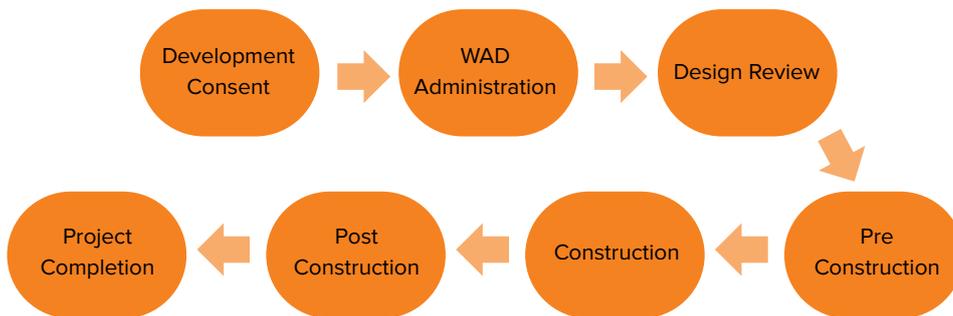
Works Authorisation Deed (WAD) Services

What is a WAD?

A Works Authorisation Deed (WAD) is a legally binding agreement between Transport for NSW (TfNSW) and a developer and is required when works are carried out within or near state or classified roads. Managing WADs can be complex, with challenges in scope, approvals, and stakeholder coordination often causing costly delays.



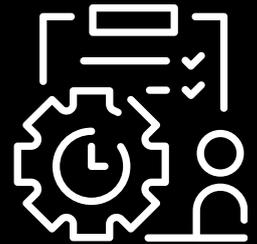
WAD Process



Why Partner with Projence?

Projence brings unique expertise in TfNSW infrastructure, with experience on both sides of delivery — as project managers and as representatives of TfNSW. This dual perspective means we:

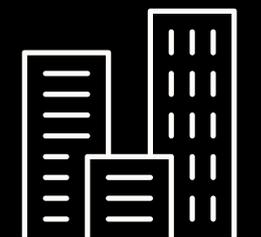
- Align stakeholders early
- Anticipate and resolve issues before they arise
- Streamline designs and documentation
- Ensure compliance while keeping projects moving



Our WAD Services

We provide end-to-end support to simplify the WAD process and deliver successful outcomes:

- WAD facilitation & stakeholder coordination
- Design & subconsultant management
- Constructability & staging advice
- Pre-commencement documentation
- Contractor management & procurement support
- Independent verification & certification



Projence has guided clients from first-time developers to major corporations — ensuring WAD projects are compliant, efficient, and delivered with confidence.

Adding to the team



Brad Perger **Senior Project Manager**

We're excited to welcome Brad to the Projence team.

Brad brings extensive experience across a wide range of sectors and industries, from housing subdivisions and siphonic/hydraulic engineering to construction and project management. Most recently, he successfully managed the White Bay Power Station Remediation and Activation works, building on his expertise in delivering complex projects. His career also includes time with AGL as a Construction Manager on the Brine Remediation Projects, further strengthening his capability in large-scale remediation and infrastructure delivery.

Living the values

Jacob Tuxford

Congratulations to Jacob Tuxford, Projence's Employee of the Quarter for April - June 2025!

As a Project Engineer, Jacob consistently leads by example, taking ownership across his projects and driving strong outcomes with confidence.

With a proactive approach to problem-solving and a sharp eye for anticipating challenges early, Jacob continues to deliver real value for our clients and our team.

We're proud to recognise his efforts and the impact he makes every day. Congratulations Jacob, on this well-deserved recognition!



Projence happenings

Australia's Biggest Morning Tea

In April Projence teamed up with our friends at ARTC to host an Australia's Biggest Morning Tea, raising funds for Cancer Council Australia. Together we raised an incredible \$3,161, well above our original \$2,000 goal.



The morning was a celebration of community, collaboration, and generosity - from the spirited Projence vs ARTC Bake-Off (congratulations to Brenden Bates for his winning caramel slice) to the friendly competition that brought everyone together.



By leading this initiative, Projence demonstrated the strength of partnerships and our commitment to giving back. It was a proud moment that showcased not only our people, but also the power of local businesses working together for an important cause.

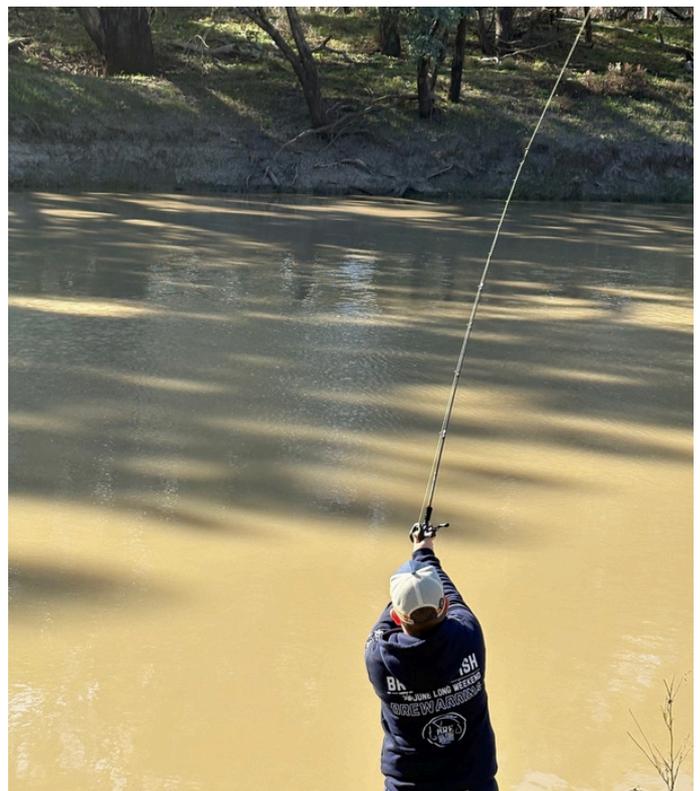
Projence happenings

Brewarrina Big Fish

As part of our commitment to regional communities and environmental sustainability, Projence was proud to support the 2025 Brewarrina Big Fish. The event tackled the impact of invasive European carp in the Barwon River, combining environmental action with community spirit.



Together with our ongoing infrastructure delivery for Brewarrina Shire Council, these initiatives showcase Projence's commitment to strengthening communities and delivering meaningful, place-based outcomes across the regions we serve



Our sponsorship focused on the carp removal effort — a practical initiative that improves river health while reinforcing Projence's purpose-driven approach to sustainability. The event also drew nearly 500 participants to Brewarrina, providing a welcome boost to local businesses and highlighting the connection between environmental outcomes and regional economic growth.



PROJENCE™

Our People. Delivering Excellence.